

## Health and safety policy statement

The Company recognises that under the Health and Safety at Work Act 1974, it has a legal duty to ensure, so far as is reasonably practical, the health, safety and welfare of all Company members and visitors to the Company. It also recognises that it has duties towards employed persons elsewhere who may use the products of this Company in their workplace.

Health and Safety at work is of primary importance to the Company, and an integral part of the responsibility of Executive Management. The Company has access to a local general practitioner (GP).

There is a system of joint consultation within the Company, through the safety committee, to promote good practice covering Health and Safety at work, to advise and assist Executive Management in these matters.

All Company Members are expected to accept their responsibilities to work safely, do everything reasonably practicable to prevent harm to themselves and others, use protective clothing and equipment where necessary and to adhere to safety rules.

The Company shall provide up to date instruction, training and information as required under the Health and Safety at work Act in order to maintain safe systems of work, throughout the Company.

Up-to-date information on the toxicity and potential hazards of all substances used by the Company will be available to those with a legitimate need for that information.

The Company will limit exposure to and, where necessary, monitor the use of substances hazardous to health as an ongoing priority. Particular care will be taken with the introduction of new substances and the risks will be assessed as required.